About the FAO Schwarz Fellowship at the Barnes Foundation
The FAO Schwarz Fellow will serve, coordinate, and deliver Barnes programing and events, and participate in initiatives to strengthen and diversify community program offerings connected to 2021-2023 special exhibitions.

Direct Service
The FAO Schwarz Fellow will engage youth and family members through community-based initiatives, family activities, and public programs.

- Lead summer and year-round enrichment art workshops/activities with children ages 2 to 15 and their families based on research of Barnes collection.
- Co-present and support multidisciplinary art enrichment experiences.
- Guide and inform social justice themes in artmaking and public presenting activities.
- Provide technical and prep support to launch activities, including supply inventories, materials kits, scheduling, communications, data collection, grassroots outreach.

Project Work
The FAO Schwarz Fellow will be engaged in a new initiative to strengthen community program offerings that connect to 2021-2023 special exhibitions for our growing and diversifying audiences.

- Work with Community Engagement, Family, and Public Program Directors to identify and implement program design norms for special exhibitions in collaboration with Curatorial, Education, and Research departments.
- Help our teams produce high-quality Community Engagement, Family, and Public Program experiences related to special exhibitions.
- Develop and lead one to two model workshop/project concepts for each of the special exhibitions for our Community Engagement, Family and Public programs.

About the Barnes Foundation
The Barnes Foundation is a nonprofit cultural and educational institution, and its mission is to promote the advancement of education and the appreciation of the fine arts and horticulture. Founder, Dr. Albert C. Barnes (1872–1951) believed that art had the power to improve minds and transform lives. He chartered the Barnes Foundation in 1922 to teach people from all walks of life how to look at art. The Barnes's diverse educational programs are based on his teachings and one-of-a-kind collections.

Home to one of the world's finest collections of impressionist, post-impressionist, and modern paintings, the Barnes integrates art and objects from across cultures and time periods to reveal the universal impulse to create, as well as the personal expression of each artist. The intimacy and unique character of the Barnes's galleries defy categorization and provide a haven for exploration, discovery, and rediscovery, no matter one's background or familiarity with art.

Since moving to the heart of Philadelphia in 2012, the Barnes has built upon the progressive vision of Dr. Albert C. Barnes, with programs that enrich the lives of audiences today. The Barnes has expanded its
commitment to diversity, inclusion, and social justice and to teaching visual literacy in groundbreaking ways.

The Barnes’s youth education programs typically reach 12,000 Philadelphia schoolchildren every year, and community and family programs are offered on-site and in neighborhoods throughout the city, honoring Dr. Barnes’s commitment to diversity and inclusivity. These programs include Puentes a las Artes/Bridges to the Arts, an arts-based biliteracy program offered with health services organization Puentes de Salud for pre-K and kindergarten ELL/ESL learners and their Latinx immigrant families. Barnes West, a multidisciplinary pop-up space in partnership with the People's Emergency Center offers monthly art-making workshops and performances for families, teens, and adults. Cultural equity and access are central to such projects, engaging a population with fewer opportunities to participate in the city's cultural life.

About the FAO Schwarz Fellowship
The FAO Schwarz Fellowship established in 2006, is a special initiative designed to strengthen high-quality non-profit organizations and train future leaders in the social impact sector. The FAO Schwarz Fellowship is an intensive, transformative two-year experience in the world of social impact designed to develop the knowledge and leadership abilities of recent college graduates. The Fellows will work within established non-profit organizations providing both direct service to children/youth as well as initiating new projects, research, or programs that may involve public policy, organizational replication, or other new initiatives to strengthen the host organization. The goal is for the Fellows to contribute significantly both through their direct service (tutoring, mentoring, teaching, etc.) and through their special project work. At the same time, it is the Foundation’s goal that the Fellows receive experiences, training, and mentorship that launch them on successful careers as leaders in the social impact sector. For more information, visit the FAO Schwarz Fellowship website at https://faoschwarzfellowship.org/.

How To Apply
Applicants must be college seniors at accredited four-year colleges or universities at the time of application and be eligible to work in the United States for the duration of the two-year Fellowship.

To apply, send one PDF that includes a cover letter and your résumé to internship@barnesfoundation.org by February 10, 2021 11:59 EST. You must title your document using this format:

LAST _FIRST_FELLOWSHIP_APP_BARNES
(for example, DOE_JANE_FELLOWSHIP_APP_BARNES).

In your letter, please describe your interest in working at The Barnes Foundation and your responses to the following questions:

Question 1: How did you learn about the FAO Schwarz Fellowship, and why are you interested in being a FAO Schwarz Fellow?

Question 2: Why are you interested in being the FAO Schwarz Fellow at The Barnes Foundation? Why does their mission engage you?

Question 3: What background and experiences would you bring to the direct service and special project work at this organization?
We will review each application carefully and select our Fellow by April 30th. Thanks for your interest.

**Salary and Benefits**
The FAO Schwarz Fellow at the Barnes Foundation will receive $62,000 over the course of the two-year fellowship ($30,000 annual salary per year paid biweekly, plus a $2000 bonus at the end of the fellowship). The Fellow will receive full health care benefits. The Fellow will receive a SEPTA pass, if needed. The Barnes Foundation will supply the Fellow with the necessary computer and technology for the position.

The Barnes is a Drug-Free Workplace and an Equal Opportunity Employer committed to a policy to recruit, retain, and promote without regard to race, color, sex, religion, national origin, age, disability, sexual orientation, status as a veteran, or any other legally protected status.